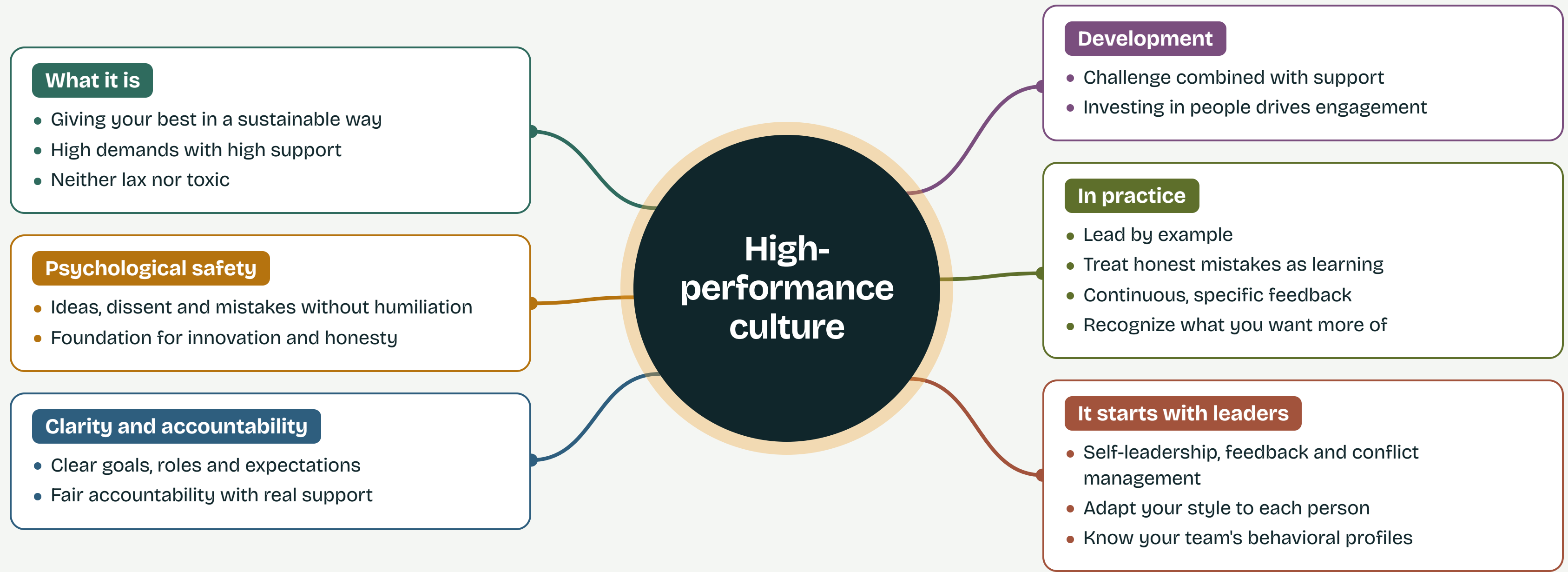


How to build a high-performance team culture



Action plan

1

Model the behavior you expect from the team

2

Separate trial-and-error mistakes from careless ones

3

Make explicit what success looks like for everyone

4

Give frequent, specific feedback, not just yearly reviews

5

Recognize the behaviors you want repeated

Key takeaway

High performance comes from high demands with support, and culture reflects what leaders do, not what they say.

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