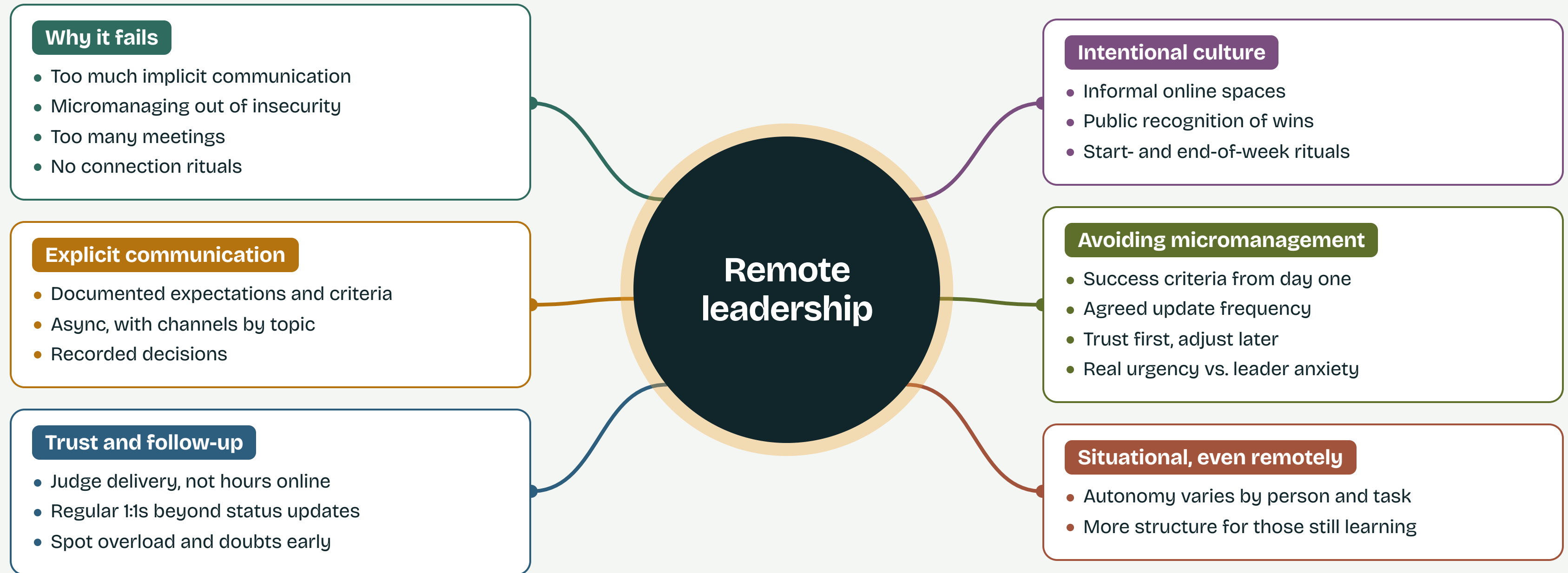


Remote leadership: making the automatic intentional



Action plan

1

Document expectations, priorities and success criteria

2

Agree on update frequency with the team

3

Hold regular 1:1s that go beyond status

4

Create intentional rituals for connection and recognition

5

Calibrate autonomy based on each person's real results

Key takeaway

Remotely, alignment and connection don't happen on their own: they must be explicit and intentional.