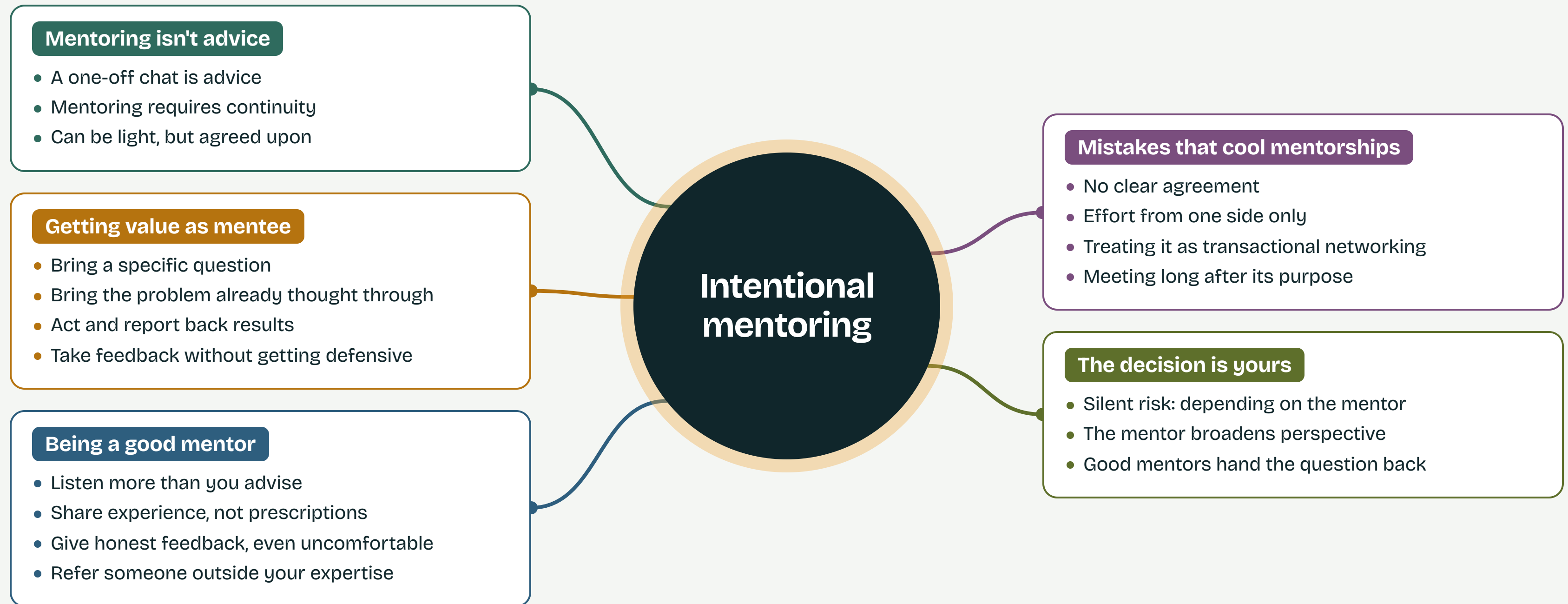


Mentoring: how to be a mentor and make the most of it



Action plan

1

Agree on frequency, format and expectations from the start

2

Arrive with a specific question and an initial analysis

3

Listen to the full context before advising, as a mentor

4

Act on the advice and report back, even bad results

5

End it without guilt once its purpose is fulfilled

Key takeaway

Mentoring is an ongoing relationship: the mentor broadens your view, but the decision stays with whoever lives with it.

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