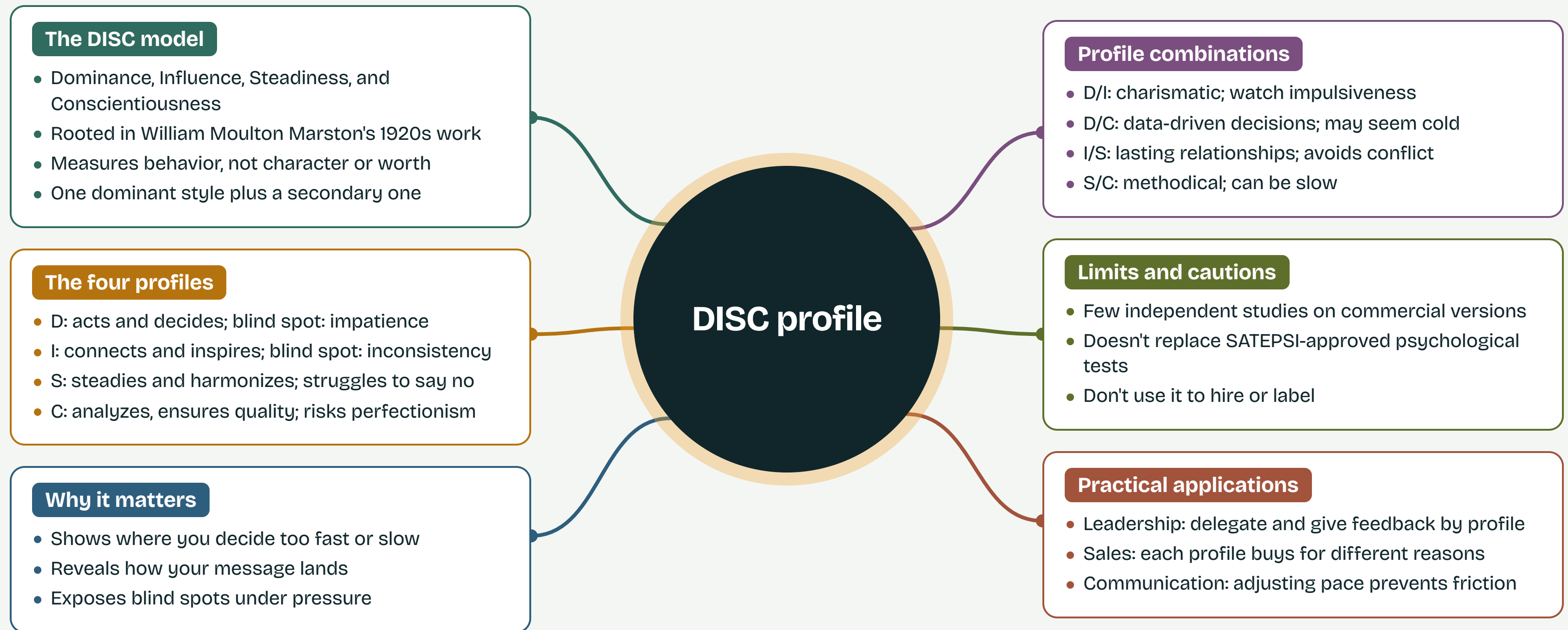


DISC test: the 4 profiles and how to use them



Action plan

- 1** Answer the test based on how you actually behave
- 2** Identify your dominant and secondary styles
- 3** Watch for your blind spots under pressure
- 4** Adapt delegation, feedback, and communication to each person's profile
- 5** Retake the test periodically and compare results

Key takeaway

No profile is better: knowing your style and others' lets you adapt how you act.