Mind map

Leadership styles: 8 types, examples and when to use each

The classic styles: autocratic, democratic and laissez-faire

- Autocratic: the leader decides alone and defines how...
- Democratic: the leader consults the group before...
- Laissez-faire: the leader gives almost complete freedom

Transactional and transformational

- Transactional: based on clear agreements about goals and...
- Transformational

Servant, coaching and situational

- Servant: the leader puts the team's development and...
- Coaching: the leader acts as a developer
- Situational: the leader adjusts the amount of direction...

Leadership styles

Goleman's six styles

- In a 2000 Harvard Business Review article

How to choose the right style

- In a crisis or immediate risk
- During major change
- With an experienced team
- With people new to the role

How to find your dominant style

- Ask three people on your team to describe, in a few words

Frequently asked questions

1. What are the main types of leadership?
2. What is the best leadership style?
3. Is autocratic leadership always bad?

Key takeaway

The 8 main leadership styles, from autocratic to servant leadership, with practical examples, pros and cons and what research says about when each one works.

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